

**DEL MONTE FOREST PROPERTY OWNERS
BOARD OF DIRECTORS
ETHICAL GUIDELINES**

The Del Monte Forest Property Owners (DMFPO) is a not-for-profit corporation dedicated to promoting and preserving the high standards of the residential community and the environment of the Del Monte Forest. Property owners deserve and expect the highest standards of integrity from the board members they elect. Therefore, the Board of Directors, individually and collectively, recognize that they must make every effort to maintain credibility with their constituents in order to achieve the board's goals.

It is the policy of the Board of Directors that no person shall be employed for compensation who is a spouse or child of any sitting Board member, except in the case of extreme urgency or necessity as determined by at least two non-related officers of the Board.

Each director of the DMFPO shall recognize that he or she is in a position of trust, expected to act in good faith at all times and with undivided loyalty to the DMFPO; to subordinate personal interests to those of the DMFPO where these two conflict; and to act in such a manner so as to avoid the appearance that his or her position may be used to advance his or her private interests or the private interests of others.